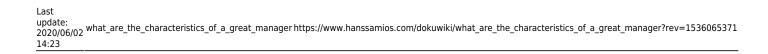
Table of Contents

What Are The Charac	teristics of a Great Manager?	3	;
Want to Know More?		3	Š



What Are The Characteristics of a Great Manager?

The 10 Oxygen behaviors of Google's best managers (behaviors 3 and 6 have been updated and behaviors 9 and 10 are new):

- 1. Is a good coach
- 2. Empowers team and does not micromanage
- 3. Creates an inclusive team environment, showing concern for success and well-being
- 4. Is productive and results-oriented
- 5. Is a good communicator listens and shares information
- 6. Supports career development and discusses performance
- 7. Has a clear vision/strategy for the team
- 8. Has key technical skills to help advise the team
- 9. Collaborates across Google
- 10. Is a strong decision maker

Want to Know More?

- https://rework.withgoogle.com/blog/the-evolution-of-project-oxygen/: Original research information at Google's reWork site.
- https://www.forbes.com/sites/zackfriedman/2018/08/30/best-managers-google/: Forbes article based on Google's "Project Oxygen" research where researchers wanted to understand what makes a manager great at Google. Note the context is "at Google".

Coaching, Characteristic, Manager, FAQ, Great, Role

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