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# Self-Forming Teams

Generally organizations take a top-down view of team formation with managers laying out the design of teams. See [What Should We Consider When Forming a New Team?](#) for this approach.

An alternative approach is really embrace the idea that the people who do the work should make the decisions and to have the people figure it out for themselves. This is a summary of some of these ideas:

- [Wide Open Approach to Doing Self Forming Teams](#)
- [Microsoft Approach to Self Forming Teams at Scale](#)

## Related Tags

- [Data on the Effect of Teams](#) 2024/05/17 01:00
  - [Self-Forming Teams](#) 2016/11/09 09:35 Hans Samios
  - [What Should We Consider When Forming a New Team?](#) 2015/11/03 06:04 Hans Peter Samios
  - [Why Do We Form Teams When We Transition To Agile?](#) 2017/03/06 19:39 Hans Samios
- [Research](#), [Practices](#), [TeamFormation](#)

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