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## How do we Reward / Rank a Development Manager?

In shops where review and ranking is a requirement, there is an obvious need to also review / rank the Development Manager. What should you look for when ranking a Development Manager:

- 1. The most obvious result of the work of a good Development Manager is that the organization (trains, teams) are seeing good development of people in response to the demands being seen.
- 2. Impediments associated with people Development, many not considered "safe" discussions in the traditional organization, are being worked and resolved.
- 3. People want to work in the organization and with that particular Development Manager.

FAQ, organization, managers, structure, people, executive

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