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| Driving the Flow of Value                                     | Coaching,<br>Training      | Houston           | 2019-12-17 | Workshop looking at how we<br>define value and how we deliver<br>value quickly   |
| Cross-organization Value<br>Stream Analysis                   | Coaching                   | Houston           | 2019-12-02 | Work to improve the flow of value that touches to organizations without an restructuring   |
| SenseMaking Workshop  | Coaching,<br>Training      | Houston           | 2019-11-11 | Excellent workshop lead by Dan<br>Walsh (FiveWhyz). A better way to<br>understand if your culture is<br>improving.   |
| Five Dysfunctions<br>Workshop with<br>Leadership              | Coaching                   | Houston           | 2019-11-07 | Improving teamwork of leadership<br>group  |
| Project Simulation<br>Training                                | Training,<br>Participating | Houston           | 2019-11-05 | Projects community training to<br>understand changes in approach<br>as a result of agile   |
| Introduce OKRs to<br>Portfolio Management<br>process          | Coaching                   | Houston           | 2019-10-28 | Experiment to add OKRs into<br>existing LPM process in time for<br>2020 to improve organizational<br>alignment   |
| Agile Assessment  | Learning                   | Washington,<br>DC | 2019-10-21 | Assessment to understand current state of thinking, and provide recommendations for change   |
| Business Agility<br>Workshop                                  | Coaching                   | Houston           | 2019-10-07 | Direct business request to help<br>them become more Agile  |
| SAFe Summit   | Attend                     | San Diego         | 2019-10-02 | Learning opportunity. SAFe v5<br>released  |
| Update Business Metrics<br>for FI                             | Coaching                   | Worldwide         | 2019-09-05 | Base metrics that were agreed to<br>previously need to be updated to<br>reflect current thinking   |
| Blog "So You Want Set Up<br>a Business as an Agile<br>Coach?" | Blog Post                  | Worldwide         | 2019-09-01 | 12 part series on the steps you<br>should take to set up an Agile<br>business. HansSamios: So You<br>Want Set Up a Business as an Agile<br>Coach?; FiveWhyz: So You Want<br>Set Up a Business as an Agile<br>Coach?. |
| FI Team Churn Analysis  | Coaching                   | Worldwide         | 2019-08-28 | What happens to Team<br>performance when Teams have<br>turnover (churn) in their people?   |
| Kick-off Coaches Craft<br>CoP                                 | Coaching                   | Worldwide         | 2019-08-20 | Beyond Foundation Infrastructure<br>group  |

| Event  | Туре                       | Location    | Date       | Comments   |
|--|----------------------------|-------------|------------|--|
| Quarterly Alignment<br>Session   | Coaching,<br>Participating | Houston     | 2019-08-13 | Included retrospective, and introduction to OKRs   |
| Projects Team<br>Enablement  | Coaching                   | Houston     | 2019-07-24 | Response to survey. "Drain the glass" session  |
| Blog "Why Do People<br>Overcommit?"  | Blog Post                  | Worldwide   | 2019-07-08 | HansSamios: Why Do People<br>Overcommit?; FiveWhyz: Why Do<br>People Overcommit?   |
| PI Planning  | Coaching                   | Buenos Ares | 2019-06-26 | Service group. SAFe event.   |
| Portfolio Synchronization<br>Session                                       | Coaching                   | Houston     | 2019-06-12 | Multi-day alignment session  |
| "Drain the Glass" session for new Transformation                           | Coaching                   | Houston     | 2019-06-10 | Setup session to work pent up resentments  |
| "Leveraging Agile<br>Thinking for<br>Sustainability"                       | Coaching                   | Dallas      | 2019-06-03 | Session for Sustainability<br>Leadership Forum.  |
| Cynefin Practice<br>Foundations  | Learning,<br>Supporting    | Houston     | 2019-05-30 | Excellent workshop lead by Dan<br>Walsh (FiveWhyz)   |
| Blog "I have opportunity<br>to learn so much when<br>you are on vacation." | Blog Post                  | Worldwide   | 2019-09-01 | FiveWhyz: I have opportunity to learn so much when you are on vacation.  |
| Coaching Team Face to<br>Face  | Coaching                   | Houston     | 2019-05-07 | Coaching team for FI working on<br>the plan for sustainment model for<br>the organization  |
| FI Quarterly LPM Face to<br>Face   | Coaching                   | Houston     | 2019-04-30 | Portfolio prioritization and learning<br>(outcome vs output). Full suite of<br>Product Managers, Release Train<br>Engineers in the room. All (22 FI)<br>coaches in the room to understand<br>how these meetings work |
| FI Product Manager<br>Orientation  | Coaching                   | Houston     | 2019-04-29 | Orient Product Managers to LPM<br>and leverage opportunity to do<br>some roles and responsibilities  |
| Architect Orientation<br>Workshop  | Coaching /<br>Training     | Houston     | 2019-04-26 | 2 X sessions to help Architects get<br>situated in their new role. Based<br>on SAFe and discussion at How<br>Does The Role of Architect Change<br>in Agile?  |
| FI Projects Team<br>Enablement envisioning /<br>planning                   | Coaching                   | Houston     | 2019-04-26 | Develop base plan for this<br>transformation   |
| Initial PI Planning (Big<br>Room) for Data Center<br>Compute Product       | Coaching                   | Houston     | 2019-04-24 | Big room Planning event for large<br>Train. SAFe event.  |
| Initial PI Planning (Big<br>Room) for Branch Product                       | Coaching                   | Houston     | 2019-04-24 | Big room Planning event for large<br>Train. SAFe event.  |
| Sense-making<br>Experiment   | Learning                   | Houston     | 2019-04-11 | Learning about different approach<br>to gathering data from a complex<br>system. Cool.   |

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|---|----------|-----------|------------|---|
| Staff Development<br>Guardrails Session | Coaching | Worldwide | 2019-04-03 | Session for newly formed staff<br>development group to discuss<br>developments we are seeing, and<br>offer opportunity to address issues<br>seen by our managers. |
| Employee motivation<br>Webinar          | Learning | Online    |            | Online seminar. My notes are at<br>"You Can Enhance Employee<br>Motivation in 10 Minutes by<br>Friday" - Gregg Lederman   |

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